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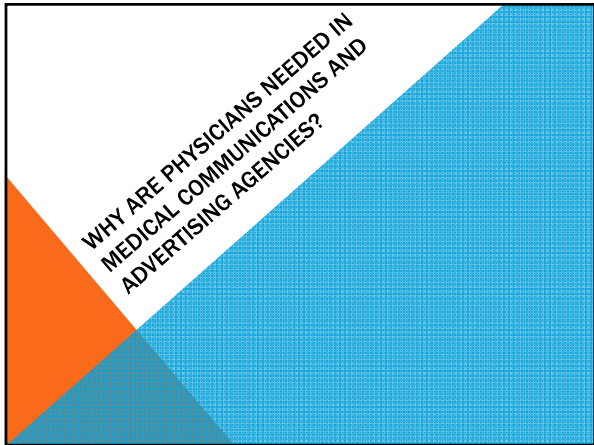
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### FREQUENTLY ASKED QUESTIONS

Now that I have decided on the appropriate opportunity, what can I expect?

Do I need to get an MBA?

What types of physicians are employees looking for?

What skills are needed?

Is it interesting fun, challenging and rewarding?

What does your day-to-day look like?

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### HOW DO I GET STARTED?

Make your resume relevant

- Maximize your clinical practice experience

Find the appropriate executive recruiter

Network

- Organizations(e.g; SEAK)
- Individuals

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### COMPENSATION PACKAGES

**Associate Medical Director**

- \$100-130K
- 10% bonus

**Medical Director**

- \$130-150K
- 15% bonus

**Sr. Medical Director**

- \$150-170K
- 15% bonus

**Vice President**

- \$170-200K
- 20% bonus

**Sr. Vice President**

- \$200-225K
- 20% bonus

**Executive Vice President**

- \$225-250K
- 25% bonus

**Chief Medical Officer**

- \$250-275K
- 25% bonus

**Bonus are discretionary and depend on:**

- Net revenue of the agency
- Profitability
- Individual performance

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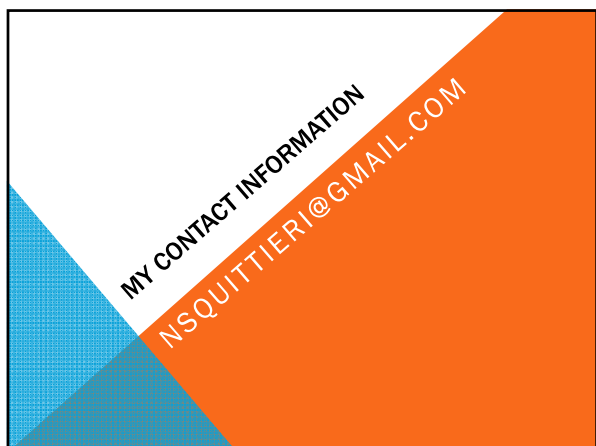
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